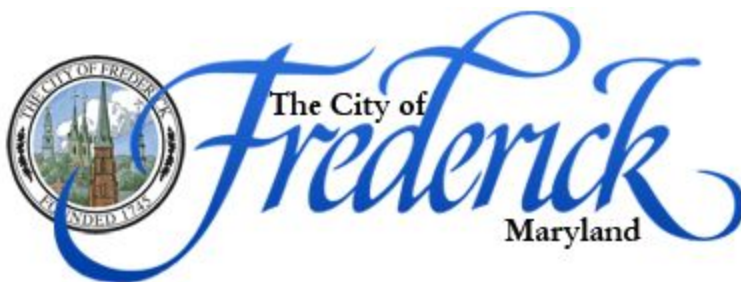


Mayor

Michael C. O'Connor



Aldermen

Kelly Russell
President Pro Tem

Derek T. Shackelford

Roger A. Wilson

Donna Kuzemchak

Ben MacShane

**Youth Advisory Council
MINUTES
Talley Rec | 121 N. Bentz St.
2/26/2019
6:00PM – 7:00PM**

Attended:

Voting: Jude Abijah, Lucy Adkins, Samuel Boison, Aidan Carney, Cade Culbertson, Rowan Huy, Malachi Kirby, Srina Lacet, Neha Mathur, Sydney Robinson, Willow Stewart, Jack Surdez, Jaden Rollins

Non-Voting: Krisma Jackson, Shana Knight, Nadia Monnier, Ryan Murphy

City Staff: Sean Poulin, Gayon Sampson, Bob Smith

Guests: Chris Pondoc

Absent: Suzanne Blaire

MEETING CALLED TO ORDER: S.Robinson called the meeting to order at 6:01p.m.

Minutes

-1/22/2019 Minutes were approved.

Appointment of Secretary

-Jude Abijah appointed as Secretary.

Subcommittee Membership

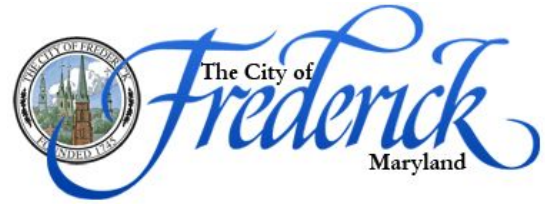
-Youth Participation has six voting members and two non-voting members.

-Job/Internship has five voting members and two non-voting members.

-Diversity Outreach has four voting members and two non-voting members.

Survey

-English survey has been updated prior to the meeting by J. Abijah to cater more towards the City of Frederick, rather than Frederick County Public Schools.



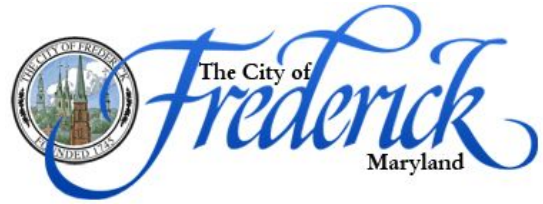
- Spanish translation created by S. Boison; is to be updated to reflect new focus.
- Question 15 changed, the word “Engagement” was removed.
- Links to the survey will be posted as QR codes.
- Youth Participation committee will be contacting individual schools and FindOutFirst.
- Concern raised about the length of the survey may be too long.
 - Response: Promotional material will take care to emphasize human factor behind the survey.
- United Way/YMCA Non-voting members: T-shirts and other non-profit incentives to be added to Starbucks gift cards.
- Emphasis on additional comments/optional or free-response questions.
- Subcommittee will attempt to report within two weeks from today’s meeting.

Vote on Final Survey

S. Lacet moves to approve survey: the motion passed with 12 votes in favor and 0 against.

Jobs/Youth Committee

- Chris Pondoc, CEO and Founder of Vita EDO LLC presented his business.
- Registered as a Limited Liability Company in the State of Maryland in September of 2018.
- Connects youth to jobs, volunteer, and internship opportunities.
- Log on to vitaedo.com, free of charge for students, and apply for jobs and internship opportunities.
- Made to address the teen job search market.
- Small businesses pay a monthly fee to post listings, while civic/volunteer/non-profit organizations may post for free.
- After a market validation survey was taken, it was determined that:
 - Students are interested in a diverse span of fields,
 - Students are not exposed to job search engines, and
 - Students are willing to use the Vita app.
- Existing partnerships with the Frederick Innovative Technology Center and Celebrate Frederick.
- Application to partner with the Frederick County Chamber of Commerce (application).
- App is up and running, bugs removed and tailored.
- App tailors experience to user interests.
- FCPS regulation prevents advertising in schools; however, C. Pondoc is working with community liaisons at schools.
- Promotional material is ready for distribution.
- Emphasis placed on paid jobs over volunteer internships.



- Proposal of a seminar or “talk” for schools to promote Vita EDO.
- Members expressed appreciation and optimism.

Diversity Outreach

- Creating Frederick GSA (Gender-Sexuality Alliance) to raise awareness of LGBTQ+ protection and resources within the City of Frederick.
- Creating clubs within schools to promote diversity and creating a support group with jurisdiction over these clubs.
- Policies targeting other races, religions, ethnic groups, and other demographics.

Mission Statement:

Finalized Version: An alliance of diverse students leaders advocating for the linkage between youth and Frederick city government.

Meeting Adjourned on a motion by, seconded by J. Abijah, the motion to adjourn was unanimously approved at 7:01 p.m.

Next Meeting: March 26th 6:00pm